

On October 2022, ATL Partners (“ATL”) acquired a controlling interest in Aero Accessories and Repair LLC (“Aero” or “Company”). Since then, the Company has implemented various Environmental, Social and Governance (“ESG”) initiatives, establishing sound corporate governance practices that include specialty committees such as the Audit Committee, Compensation Committee in addition to its Board of Directors. Aero updates its Board of Directors of ongoing EGS efforts quarterly; or more often if necessary, and continuously looks for opportunities to further strong business practices towards its corporate sustainability and social responsibilities goals.

### Environmental

Aero primarily communicates with customers and vendors electronically. To reduce the use of paper, the company has established eco-friendly processes that include successfully converting over 95% of its customers and vendors to electronic billing and payment submissions. Not only has this positively contributed to Aero’s impact on the environment but has reduced mailing costs and exposure to mail fraud. Aero also partners with a local recycling service provider to collect recyclable material bi-weekly.

### Social

Aero participates and sponsors numerous industry-wide golfing events supporting different nonprofit organizations. In 2023, the company made charitable contributions to charities such as The Employee Assistance Fund for Alaska Airlines Employees and the Sara Othon Foundation through these events.



In December, Aero partnered with Neighbors 4 Neighbors, a local charity organization, in its Adopt-A-Family program and sponsored three separate families for the holidays. This program presents Aero with the opportunity to support a family in need and give them the holiday season they deserve.

Along with numerous sponsored events to celebrate major holidays, Aero hosts an all-employee ice cream social on the first Friday of every month, serving as a small token of appreciation for all their contributions to the success of the Company. In 2023, Aero also hosted a prize raffle and company end-of-year celebration event for all employees.



### Governance

July of 2023, Aero obtained their Aviation Suppliers Association ASA 100 certification. ASA-100 emphasizes issues such as impartiality, competence, and reliability, all attributes of a highly regulated aerospace industry.

Aero implemented an FOD (foreign object debris) prevention program for all technicians. FOD is an important safety and quality control concept in Aviation, Aerospace, Manufacturing, Motorsport, Shipping, Military or similar environments.

